Employee list 2026

Source: Employee list 2026.xlsx · 170 rows · 6 departments · 4 levels

SUMMARY

170 employees in 6 departments; median salary €56.7k, median tenure 2.3 years. Within one department and level, the median salary of women is 11% lower. Median salary differs 1.6× between departments. 16% of the team joined in the last 12 months.

170	€56.7k	2.3 yrs	Sales · Senior
employees · 6 departments	median salary	median tenure	largest pay gap

TOP INSIGHTS · 3 OF 7

KEY **Within one department and level, the median salary of women is 11% lower**

Sales · Senior: women €62.3k (n = 8), men €69.9k (n = 5). A descriptive comparison of like-for-like groups; it does not show the reason.

Recommendation: Review the pay decisions in this group with the role details before drawing conclusions.

NOTABLE **2 of 6 departments bring 58% of people**

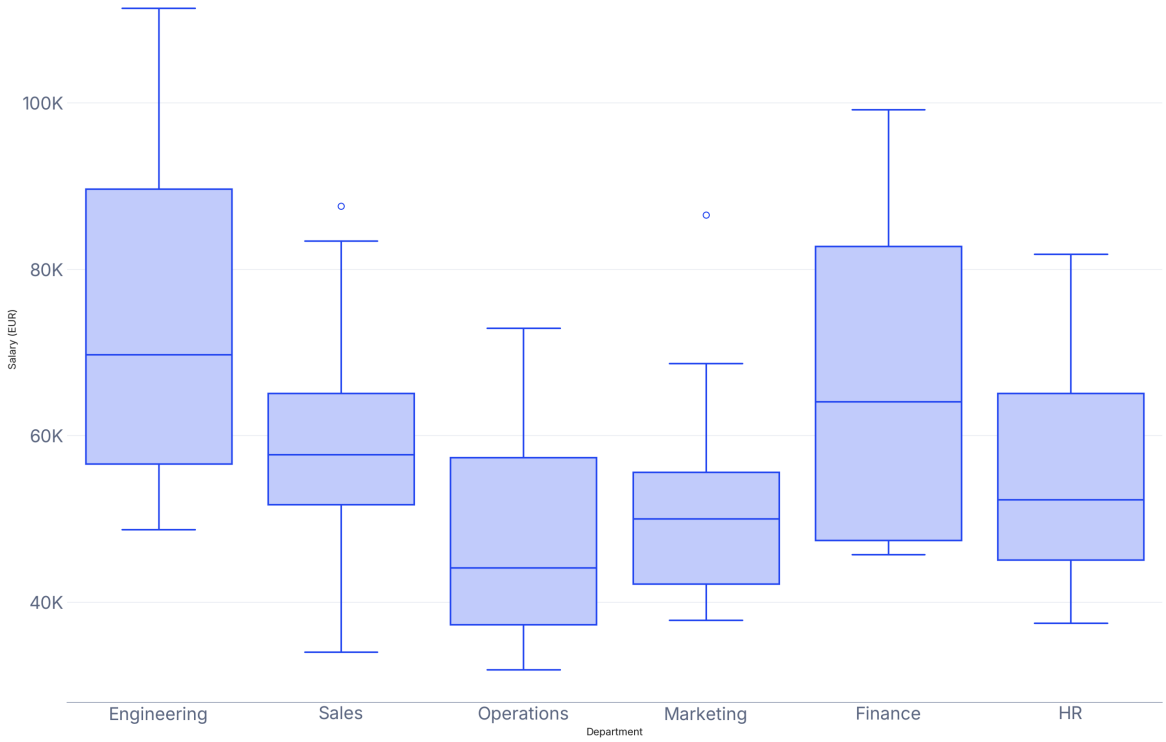
Engineering and Operations: 99 of 170.

Recommendation: Focus effort where the volume is, and check whether the smallest ones are worth their cost.

NOTABLE **Median salary differs 1.6× between departments**

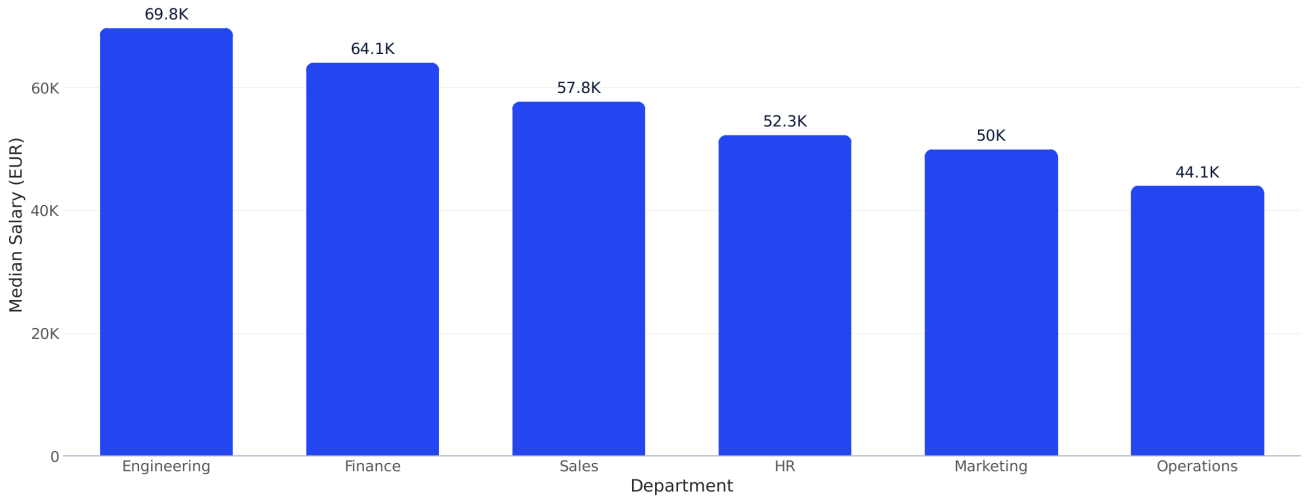
Engineering: €69.8k; Operations: €44.1k.

YOUR CHART



2 · How is pay spread?

170 employees in 6 departments; median salary €56.7k, median tenure 2.3 years.



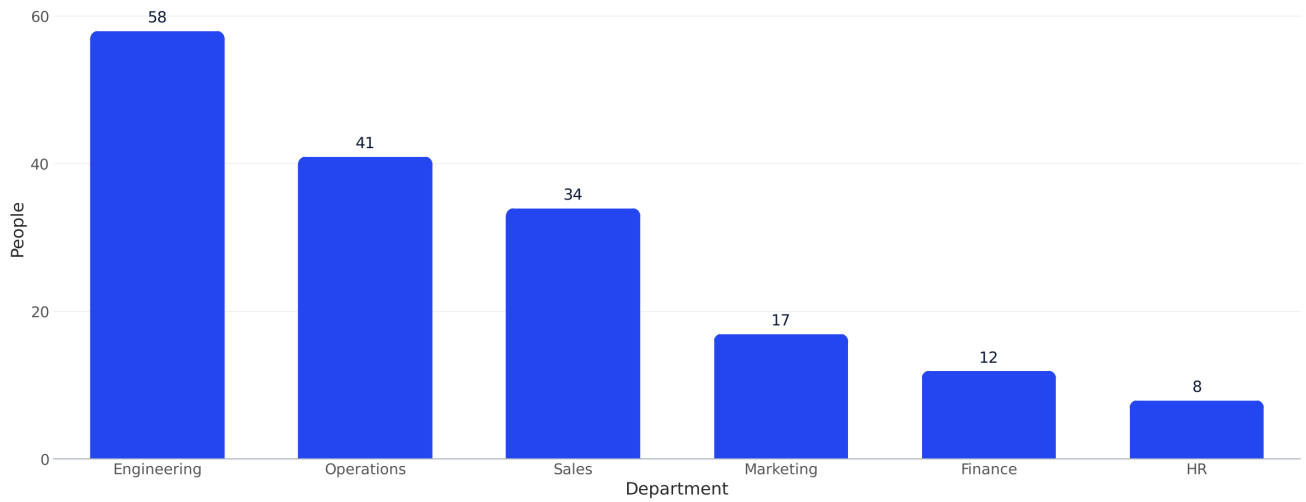
Department	Employees	Median Salary (EUR)
Engineering	58	€69.8k
Finance	12	€64.1k
Sales	34	€57.8k
HR	8	€52.3k
Marketing	17	€50k
Operations	41	€44.1k

In this section

- Within one department and level, the median salary of women is 11% lower.
- Median salary differs 1.6× between departments.
- 16% of the team joined in the last 12 months.
- One department holds 34% of all employees.

3 · Where do people work?

People by department: 6 departments, 170 in total. The top 2 bring 58%.



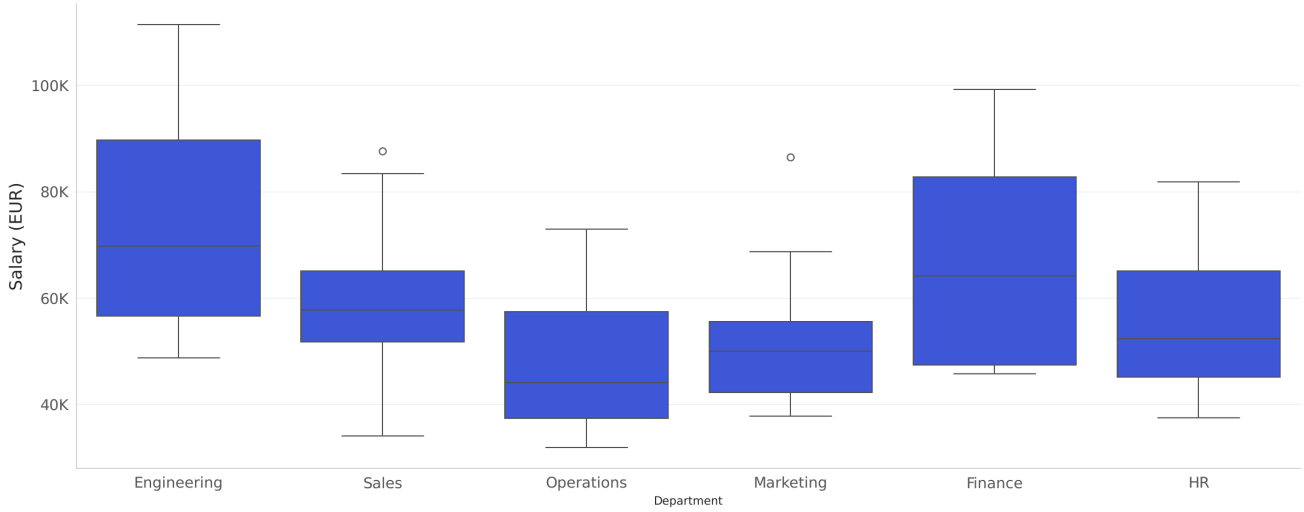
Department	People	Share	Cumulative
Engineering	58	34%	34%
Operations	41	24%	58%
Sales	34	20%	78%
Marketing	17	10%	88%
Finance	12	7%	95%
HR	8	5%	100%

In this section

- 2 of 6 departments bring 58% of people.
- One department brings 34% of total people.
- The leading department is 1.4× the runner-up.

4 · Do groups differ?

Each measure is compared across the groups of Department (one-way ANOVA; Welch's t-test for 2 groups). p-values are Holm-corrected across 1 measure; η² is the share of the variation the groups explain.



Measure	Highest group	Lowest group	η²	p (adjusted)
Salary (EUR)	Engineering (€72.6k)	Operations (€47.6k)	0.31	< 0.001

5 · Insights & recommendations

KEY **Within one department and level, the median salary of women is 11% lower**

Sales · Senior: women €62.3k (n = 8), men €69.9k (n = 5). A descriptive comparison of like-for-like groups; it does not show the reason.

Recommendation: Review the pay decisions in this group with the role details before drawing conclusions.

NOTABLE **Median salary differs 1.6× between departments**

Engineering: €69.8k; Operations: €44.1k.

NOTABLE **16% of the team joined in the last 12 months**

27 of 170 people have less than a year of tenure.

Recommendation: Plan onboarding and mentoring capacity accordingly.

NOTABLE **2 of 6 departments bring 58% of people**

Engineering and Operations: 99 of 170.

Recommendation: Focus effort where the volume is, and check whether the smallest ones are worth their cost.

NOTABLE **One department brings 34% of total people**

Engineering: 58 of 170.

Recommendation: Keep an eye on Engineering: it is the biggest single department.

INFO **One department holds 34% of all employees**

Engineering: 58 of 170.

INFO **The leading department is 1.4× the runner-up**

Engineering (58) against Operations (41).

6 · What to do next

The recommendations of this report, most important first.

- Review the pay decisions in this group with the role details before drawing conclusions.
- Focus effort where the volume is, and check whether the smallest ones are worth their cost.
- Plan onboarding and mentoring capacity accordingly.
- Keep an eye on Engineering: it is the biggest single department.

Appendix

Data profile

Column	Role	Unit	Empty	Distinct values
Employee ID	Identifier	—	—	170
Name	Name	—	—	137
Department	Category	—	—	6
Level	Category	—	—	4
Gender	Category	—	—	2
Hire date	Date	—	—	161
Salary (EUR)	Measure	€	—	147

Data notes

- Employee ID is an identifier and not analyzed.

Method

- Every figure is computed from the rows of your file as uploaded; empty cells are left out, never counted as zero. Insights are ranked by importance (key, notable, info), then risks before positives.
- Relationships: group differences by one-way ANOVA (Welch's t-test for 2 groups) with η^2; before/after by paired t-test with effect size d; correlations by Pearson r with Spearman ρ. Significance $p < 0.05$ after Holm correction across all tests of one kind. Totals per row (revenue per order line) are never tested — they differ by size alone.
- Domain figures (margin, budget variance, conversion rate, resolution time and similar) are computed from the columns named in their tables.